UNITED NATIONS DEVELOPMENT PROGRAMME

UNDP

Distributed on request

DP/PROJECTS/2602
(URT/79/001)
25 February 1980

ENGLISH ONLY

APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA

Assistance to the National Vocational Training Division, Ministry of Labour and Social Welfare (Phase III) (URT/79/001)

Report of the Administrator*

Date of present approval:	May 1979
Starting date of project activities:	September 1978
Planned completion date:	March 1981
To be executed by:	International Labour Organisation (ILO)
Government implementing agency:	Ministry of Labour and Social Welfare
Estimated cost of assistance planned under present approval:	$572 600
Source of UNDP financing:	Special Measures Fund for Least Developed Countries (SMF/LDC)

I. Background

1. The United Republic of Tanzania faces a critical shortage of trained manpower in the productive sectors of its economy. Thus, the Government has embarked on a systematic programme of manpower planning, vocational and technical education in order to meet the increasing need for skilled and qualified manpower in consonance with its all-embracing philosophy of self-reliance.

2. UNDP/ILO-supported effort in this vital field gained momentum under the project, National Vocational Training Programme (URT/67/520) which became operational in June 1968 and terminated in March 1973. This precursor project resulted in the establishment of a National Vocational Training Council, a trade training and testing department, as well as a pilot training scheme.

*In accordance with General Assembly resolution 2688(XXV) and subsequent authorizations of the UNDP Governing Council, reports are issued seriatim on the approval of UNDP assistance of $250,000 or more (including, if any, assistance financed by Government or by third-party cost sharing).

/ ...

3. Subsequently, as a second phase, URT/72/023[1/] was launched with the primary objective of improving and expanding the National Vocational Training Programme and developing an integrated apprenticeship scheme with in-plant and in-centre training. The Phase II project was completed in December 1977, after having established an institutional set-up for vocational training. Other multilateral and bilateral agencies such as the International Bank for Reconstruction and Development (World Bank), the Canadian International Development Agency (CIDA), the Swedish International Development Agency (SIDA) and the Federal Republic of Germany (FRG) have given substantive support to this nation-wide effort.

4. To consolidate what has been achieved so far, staff development programmes have to be further improved, the training to be enhanced and a regular flow of information to primary and secondary schools as well as to industry on in-plant training, vocational guidance and trade testing to be secured.

5. To strengthen the National Training Programme in these areas the present Phase III Project (URT/79/001) will provide for a significant number of fellowships and four United Nations Volunteers who will assist in teaching, installation of equipment and improvement of information dissemination systems. The sizable training component, which amounts to some 75 per cent of total inputs, will greatly reduce the Government's current dependence on expatriate instructors.

II. Objectives and activities

6. The over-all objective of the project remains to increase the number and improve the quality of craftsman trained under the National Vocational Training Programme, in response to the country's requirements of skilled manpower. The project activities will centre on identifying and placing national staff for further training abroad, and in upgrading selected critical areas/trades of instruction such as workshop training and organization.

III. Inputs

7. Under the assistance now approved UNDP will provide, through the Executing Agency ILO, United Nations Volunteers in the fields of printing/bookbinding, fitter-machinery mechanics, foundry pattern making, and hydraulic and pneumatic mechanics. Provision for two hundred and seventy six man-months of fellowship training are also covered by this project as well as the provision of vehicles. The Government will provide services of national technical and administrative support staff, workshops for training, office space and facilities, and houses for the United Nations Volunteers.

IV. Financial data

8. The expenditure components of the planned assistance are as follows:

	$
Personnel	86 000
Training	442 300
Equipment	35 100
Miscellaneous	9 200
	572 600

9. The estimated total value, expressed in US dollars, of inputs provided directly by the Government to the project is $7,135,200.

1/ DP/PROJECTS/168.

- - - - -